



Health and Safety Policy

Purpose

To communicate the commitment of Industrial Site Services Management to excellence in occupational safety and health through effective policies, procedures, practices and employee involvement.

Policy

Industrial Site Services is committed to ensuring the safety of our employees, as well as that of visitors, and contractors on Industrial Site Services business. Maintaining excellent health and safety standards is a very important aspect of Industrial Site Services business.

Management is committed to:

- ensure that operations comply with all relevant legislative, regulatory and appropriate Code of Practice requirements;
- ensure that all employees "own" and live Health and Safety, and strive to continuously improve our occupational health and safety performance;
- ensure that all activities are being carried out in accordance with Industrial Site Services Environment, Health and Safety Standards;
- ensure the safety of employees, contractors and any others while on any work site controlled by Industrial Site Services;
- encourage employees to actively participate in health and safety activities;
- report, record and investigate all incidents accurately and thoroughly, identifying the root causes for non-compliance and applying corrective actions that will ensure recurrence is prevented;
- support employees who are injured in the course of their work with Industrial Site Services through an effective rehabilitation process;
- provide information, training and supervision to employees so that they are competent to perform their jobs safely;
- manage risk by implementing systems to identify, assess, monitor and control hazards and by regularly reviewing performance;
- communicate openly and constructively with employees, clients, contractors and the relevant authorities on occupational health and safety in relation to our operations.

Employees are expected to share in the commitment to health and safety.

Each employee is expected to help maintain a safe and healthy workplace through:

- Following all safe work procedures, rules and instructions
- Properly using all safety equipment and clothing provided
- Reporting early any pain and discomfort
- Taking an active role in the company's treatment and rehabilitation plan for their early and durable return to work
- Reporting all incidents, injuries and hazards to the appropriate person.

It is our belief that good occupational health and safety performance is an **integral part of effective business management.**

Signature

Designation

DIRECTOR

Date:

15-10-10